

## RATES FOR SERVICES

**Water Tower Nursing and Home Care, Inc. (WTN) offers the following rates for non-medical home care services. WTN employees/home service workers (caregivers) are trained to provide a wide variety of duties as outlined in the document titled: “General Duties That May Be Performed By A Home Service Worker”.**

1. All rates are based upon care for one person. Caring for two people will incur additional fees.
2. Rates may vary depending on the caregiver’s experience, case difficulty or case location. This may also apply to cases less than the five (5) hour minimum per day and/or less than three (3) days per week.
3. Cases requiring protective equipment for the caregiver will incur additional fees unless the Client provides all necessary protective equipment. Additional information may be found in the document titled: “Infection Control Guidelines”.
4. Cases requiring transportation of the Client may incur additional fees.
5. Rates are subject to change based on assessment, plans of service requested, and cost of living adjustments (based on the Consumer Price Index - <http://www.bls.gov/cpi/>)

**Hourly Care:** WTN caregivers are available on a come and go hourly basis. Day or evening shifts can be scheduled twenty-four (24) hours a day, seven (7) days a week for our client’s convenience.

Standard Rates: \$20 - \$30 per hour

**Live-in Care:** WTN caregivers are available for Clients who need ongoing care and assistance throughout a twenty-four (24) hour period in accordance with certain conditions and expectations that must be met. A complete listing of the conditions and expectations can be found in the document titled: “Live-In Service”.

Standard Rates: \$225 - \$350 per twenty-four (24) hour period

**Emergent Care:** WTN caregivers are available to meet the urgent need of Clients who require care and assistance with less than a twenty-four (24) hour notice.

Standard Rates \$30 - \$45 per hour

(Reverts back to the Standard Rates after the first twenty-four (24) hours of care)

**Post-surgical:** WTN caregivers are available to assist a client following surgical procedures, provided the care needed is non-medical in nature.

Standard Rates \$30 - \$45 per hour or \$300 - \$400 per twenty-four (24) hour period

**Overtime:** In accordance with wage and hour laws, any same caregiver who provides services to a Client and works in excess of forty (40) hours in a work week, (Sunday through Saturday), is entitled to be paid at one and one half (1.5) times the applicable rate for the excess hours. Therefore, the Client will be billed at one and one half (1.5) times the applicable rate for each caregiver who works in excess of forty (40) hours in a work week (Sunday through Saturday).

**Holiday Pay:** WTN recognizes the following holidays, and all services rendered on these days will be billed at a rate of one and one half (1.5) times the applicable rate: New Year’s Day, Memorial Day, Fourth of July, Labor Day, Thanksgiving Day, Christmas Eve, Christmas Day and New Year’s Eve.